

School Improvement Plan September 2025 – August 2026

Horizons AP Academy

What We Do & The Way We Do It

READY

For learning, for next steps for life

RESPECTFUL

Mutually shown by everyone, everyday

SAFE

A place where our whole community thrives

The 3 Key School Improvement Points

Educational Standards	Culture and Inclusion	Leadership and Management
Sequences of learning Adaptive teaching Effective and holistic assessment Reflective practice Improved outcomes Development of ILP Curriculum Development of Internal Alternative Provision Reading, Oracy and Vocabulary strategies embedded across all sites Culture and Enrichment embedded across all sites Improved attitudes to learning	Turn Around Programme created and embedded, meaning students are reintegrated back to appropriate settings in a timely manner with appropriate support ‘All sites, one school’ collaborative ethos Streamlined and consistent processes followed by all Increased attendance and reduced PA Staff and student wellbeing Stakeholder engagement SEND provision is preventative and proactive Interventions developed and effective Effective rewards systems in place to create a positive behaviour culture	All provisions are ambitious and adaptive to learners needs No Limits Learning Challenging ‘PRU’ perceptions Holding all stakeholders to account effectively Development of whole staff leadership – all staff are leaders of learning Proactive and reflective response to stakeholder voice

	Vision and Values upheld by all	
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	Developing sustainability practices	
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